

learn

support

sustain



2009 MENASHA CORPORATION FOUNDATION **ANNUAL REPORT**

The work of the Menasha Corporation Foundation was extremely satisfying during 2009 as we sought to help alleviate the effects of the economic downturn which led increasing numbers of the poor and vulnerable to turn to nonprofit organizations for assistance.

The theme of our annual report, *Learn – Support – Sustain*, goes to the heart of our work and service to communities. In addition to the needs and benefits of organizations that we learn about in grant applications, we take the opportunity to visit the operations of some of the nonprofit groups, listening and experiencing firsthand the guidance and support their clients receive. In some instances, we invite organizations in to further educate our Board about changing community needs.

More than 300 organizations benefited from funding from the Foundation's four areas of giving during 2009. Our support allows for the continuation of programs with proven outcomes and the design and implementation of innovative services to assist those in need.

As part of our grant evaluation process, we carefully look at the outcomes and number of people served by nonprofits seeking our assistance. Over the years, we have grown to support a number of programs in the Fox Valley area, where the majority of our corporate philanthropy funds are awarded, on an annual basis. The Foundation's continuing support is vital to the viability and success of many organizations.

Our work is both exhilarating and humbling. We know that the coming years will bring new economic challenges, evolving social pressures and opportunities to reduce environmental threats that will require fresh, new approaches. These challenges will create new ways for us to learn, support and sustain – and build on the legacy of the Foundation.



Ralph L. Evans, *President, Menasha Corporation Foundation*

**In the end, the Foundation's effect on our communities will be directly judged by the impact we've had and how many people were given the chance to lead healthy and productive lives.**

### Board of Directors

**William F. Ash**  
President  
ORBIS Corporation

**Ralph L. Evans**  
Vice President – Human Resources  
Menasha Corporation

**Josie Holtzman**  
Independent Radio Producer and  
Smith Family shareholder

**James M. Kotek**  
President and Chief Executive Officer  
Menasha Corporation

**Thomas M. Rettler**  
Senior Vice President and  
Chief Financial Officer  
Menasha Corporation

**Pierce Smith**  
Consultant, Accenture and  
Smith Family shareholder

**Michael K. Waite**  
President  
Menasha Packaging

**Margie Weiss, Ph.D., LEED® AP**  
(emeritus)  
Weiss Health Group and  
Community Health Advocate

### Officers

**James M. Kotek**, Chairman  
**Ralph L. Evans**, President  
**Thomas M. Rettler**, Vice President  
**Kevin Schuh**, Treasurer  
**Angie Burns**, Secretary

In 2009 we bid a fond farewell to several Board members. We are grateful for their service to the Menasha Corporation Foundation.

**Katherine "Kig" Gansner**, Smith Family shareholder, 2007–2009 (she also served from 2002–2005)

**Arthur W. Huge**, the Corporation's former President and Chief Executive Officer, 2006–2009

**James W. Sarosiek**, the Corporation's former Executive Vice President and Chief Administrative Officer, 1990–2009

**Timothy C. Shepard**, Smith Family shareholder, 2007–2009

### Incoming Board Members

**William F. Ash** was promoted to President of ORBIS Corporation in 2009. Bill has been with ORBIS since 2003 and was most recently Vice President of Finance.

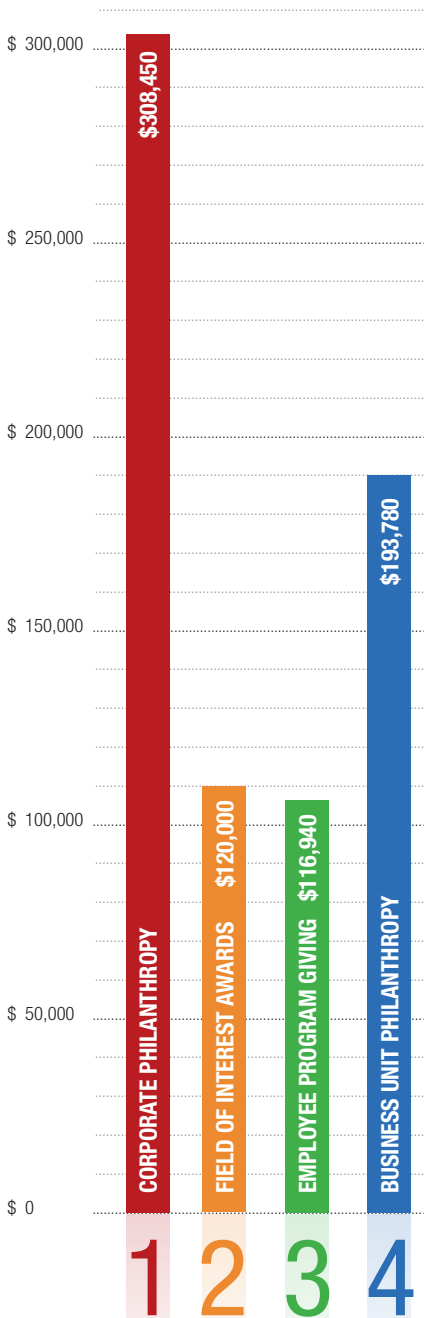
**Josie Holtzman** is an Independent Radio Producer in New York City. She graduated from Vassar College, majoring in American Culture, with focuses on Music and Jewish Studies. Josie is also training as an audio engineer and is helping launch an Internet radio station devoted to contemporary classical music. She has worked in grant writing and research with two non-profit arts organizations.

**Thomas M. Rettler** is the Corporation's Senior Vice President and Chief Financial Officer. He joined Menasha in 2008.

**Pierce Smith** is a consultant with Accenture in its Systems Integration practice. He graduated from Stevens Institute of Technology with a bachelor's degree in Mechanical Engineering and a minor in Economics. He spent one summer during college as a process engineering intern at ORBIS' Menasha plant. At Accenture, Pierce works with clients on projects including call center optimization, network infrastructure and business process definition.



Grants are awarded in four areas by the Menasha Corporation Foundation:



# corporate philanthropy



Corporate Philanthropy funds are used to support a variety of programs in communities in Wisconsin. The majority of requests come from the Fox Cities area.

While the Foundation's Board has general guidelines for the balanced distribution of Corporate Philanthropy funds, it chose to shift its focus over the last few years to programs that provide basic needs – food, shelter, healthcare, etc.

## Safe and Healthy Citizens \$208,950

To help our neighbors meet basic needs for safe living, food and healthcare, the Foundation provides funding for organizations and programs that sustain, strengthen and support those in need. In addition, grants raise the awareness of social needs and help facilitate long-term change.

## An Educated Society \$31,500

The Foundation works to make an impact on society by supporting programs that create and expand learning experiences and opportunities for both children and adults.

## Community Betterment \$65,750

Grants for Community Betterment help fund community improvement programs as well as artistic and cultural activities that enrich the quality of life.

## Environmental Sustainability \$2,250

Environmental Sustainability funding helps organizations that encourage the understanding, protection and sustainability of our natural resources. Although the Board has a passion for Environmental Sustainability, the Foundation historically has received few requests for funding.

# spotlight

## spotlight: Best Friends of Neenah-Menasha

- **learn:** One-on-one mentoring program for children ages five to 17
- **support:** \$5,000
- **sustain:** Supported since 1997



learn

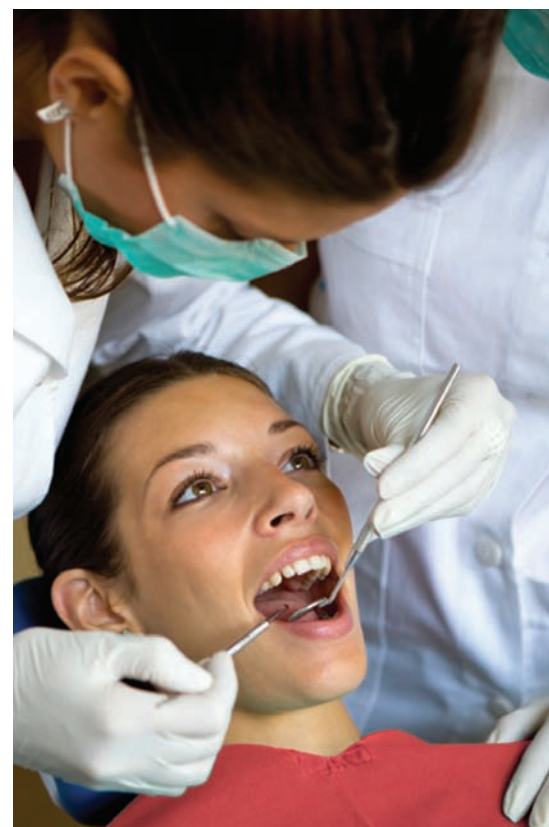
support

sustain

Best Friends of Neenah-Menasha works to help young people thrive through the power of mentoring friendships and supportive family networks. Lunchtime mentoring programs are held weekly at schools and serve 100 students each year. The program matches high school students and adult volunteers with a child who has been referred to Best Friends by a teacher, social worker or guidance counselor.

Young people need a set of basic connections to help them through the challenges associated with growing up. They also need access to education that provides them with a foundation of learning, which helps them gain the knowledge and confidence to succeed. Parents generally fill this need, but many children benefit from relationships with older adults to supplement or, in some cases, substitute for relationships with their own parents.

Outcomes from lunchtime mentoring relate to school attendance and grades, attitudes and life skills. As examples for the need for this program, more than 36% of participants are from single-parent homes where the head of household does not maintain full-time employment; 56% of the families earn less than the area median income; and 19% of students are from households where the parent did not graduate from high school.



## spotlight: NAMI Fox Valley

- **learn:** Mental health, educational and related support needs for veterans
- **support:** \$10,000 grant
- **sustain:** Supported since 2001

NAMI (the National Alliance on Mental Illness) is the nation's largest grassroots, self-help, support, education and advocacy organization for persons with serious brain disorders, commonly called mental illness, and their families and friends.

In its grant request to the Foundation, NAMI requested funding for its Veterans Project, which offers a support group and Veteran-specific educational programs. Crisis-intervention training is also provided to police and first-responders. Increasing numbers of returning veterans are seeking help to keep their families intact and to maintain their jobs as the result of Post-Traumatic Stress Disorders (PTSD). PTSD changes everything from rational thinking to the ability to focus.

NAMI has developed a nationally recognized program, Family-2-Family, which has the endorsement of the U.S. Department of Veterans Affairs. In the 12-week course, veterans and their

family members learn to recognize PTSD symptoms, learn coping mechanisms to function more normally with their families and in the community, decrease their sense of isolation, increase knowledge of available benefits and other community resources and, most importantly, decrease the potential for the veterans to take their own lives.

**“We are proud to continue our support of a wide range of organizations that provide services that are needed by so many residents in our local community. The organizations we support have an excellent record of providing essential services as well as bringing cultural activities to the area.”**

Ralph L. Evans, Foundation President.



## spotlight: Tri-County Community Dental Clinic

- **learn:** Dental care services to residents of Calumet, Outagamie and Winnebago counties whose access to dental care is limited
- **support:** \$15,000
- **sustain:** Supported since 2003

The Tri-County Community Dental Clinic's mission is to provide quality oral healthcare services to individuals who have difficulty accessing services due to inadequate income or limited Medicaid reimbursement. More than one-fourth of its visits are from children.

In six years, the clinic has had more than 33,000 patient visits and provided more than \$7.6 million in services. It prioritizes care for emergencies but also focuses on preventive care and education.

Care is provided by volunteer dentists, registered dental hygienists and dental assistants, and by Marquette University School of Dentistry students. Through a unique partnership with Marquette, dental students provide care under the supervision of volunteer dentists, allowing the clinic to treat many additional patients. Fox Valley Technical College's dental hygiene and dental assistant students also train and volunteer at the clinic.

Tri-County requested funding to remodel its eight operatories and replace 30-year-old equipment with modern technology that will provide more efficient care while becoming an ideal location for local dentists to volunteer their time.

# field of interest awards

The Menasha Corporation Foundation uses Field of Interest awards to support a project or need that will make a significant impact on the community at large. Awards can be given outside of Corporate Philanthropy guidelines and include capital campaigns.

In 2009, the Foundation did not grant any new Field of Interest awards. It did, however, continue to support two organizations awarded grants in 2008:

- \$100,000 was given to the Theda Clark Medical Center Foundation as part of our \$500,000 commitment. Theda Clark continues to transform its medical center in Neenah, Wis., in a variety of ways that improve clinical care.
- \$20,000 was provided to the University of Wisconsin as part of a five-year commitment for its new academic facility, which will house the College of Business and several College of Letters and Science departments. Ralph Evans represented the Foundation at groundbreaking activities in October.



## employee program giving

The Foundation offers three areas of giving in support of employee volunteer efforts, their childrens' higher education and donations to educational institutions.

### Dollars for Doers:

The program donates \$250 to any elementary or secondary school that has an employee or spouse who volunteers more than 20 hours in a school year. Volunteer activities, which include a wide variety of options, are designed to encourage employees to get involved in local schools. At the end of the academic year, schools are entered into a drawing for a \$2,500 gift that can be used for educational materials.

### College Scholarships:

In 2009, the Foundation celebrated 50 years of awarding college scholarships to eligible dependents of its employees. Winners receive either one- or four-year scholarships of \$3,000 for each school year.

### Matching Gifts:

The Foundation supports the personal philanthropic efforts of its employees and shareholders by increasing their giving power. The program matches gifts to qualified educational institutions up to \$1,000 a year.



### 2009 Scholarship Winners

#### Four-Year Scholarships

Stephanie Cicalese, daughter of Michael \*  
Daniel Driessen, son of Patrick \*  
Thomas Holschuh, son of Richard \*  
Bradley Lentz, son of Laura \*

#### One-Year Scholarships

Elizabeth Harkins, daughter of Jim \*  
Tyler Malueg, son of Paula \*  
Elizabeth Miller, daughter of Doug\*\*  
Abby Schuh, daughter of Kevin †  
Karissa Searl, daughter of Chuck †  
Eric Uttecht, son of Wayne \*

\*Menasha Packaging \*\*ORBIS Corporation † Menasha Advantage

Winners are chosen by an independent committee based on the applicants' academic performance and other factors.

## Menasha Corporation Foundation Summary of Activity

	2009	2008
<b>INCOME</b>		
MENASHA CORPORATION CONTRIBUTION	\$ 750,000	\$ 1,200,000
INVESTMENT INCOME	\$ 26,980	\$ 45,880
UNREALIZED GAIN/(LOSS) ON INVESTMENTS	\$ 153,830	\$ (347,060)
TOTAL INCOME	\$ 930,810	\$ 898,820
<b>CONTRIBUTIONS</b>		
CORPORATE PHILANTHROPY	\$ 308,450	\$ 295,690
FIELD OF INTEREST AWARDS	\$ 120,000	\$ 175,000
EMPLOYEE PROGRAM GIVING		
SCHOLARSHIPS	\$ 47,000	\$ 45,000
DOLLARS FOR DOERS	\$ 23,500	\$ 26,250
MATCHING GIFTS	\$ 46,440	\$ 38,370
BUSINESS UNIT PHILANTHROPY	\$ 193,780	\$ 168,580
TOTAL CONTRIBUTIONS	\$ 739,170	\$ 748,890
<b>ADMINISTRATIVE COSTS</b>	<b>\$ 12,270</b>	<b>\$ 12,770</b>
<b>INCOME IN EXCESS OF DISBURSEMENTS</b>	<b>\$ 179,370</b>	<b>\$ 137,160</b>

## Business Unit Philanthropy

	2009
SAFE AND HEALTHY CITIZENS	\$ 130,200
AN EDUCATED SOCIETY	\$ 24,500
COMMUNITY BETTERMENT	\$ 37,230
ENVIRONMENTAL SUSTAINABILITY	\$ 1,850



# business unit philanthropy

Communities where Menasha Corporation has operations benefit from the generosity of its employees.

Menasha Corporation employees around the country work with local nonprofit organizations to understand the needs of their communities and to match resources provided by the Foundation with those needs. Each location, with the exception of those located in the Fox Valley which are included in Corporate Philanthropy, is allocated funding based on its number of employees. Business units follow the four categories of Corporate Philanthropy in awarding grants.



## Philadelphia Employees Support Project H.O.M.E.

As part of Business Unit Philanthropy, the employees of Menasha Packaging's Philadelphia manufacturing facility have helped support Project H.O.M.E. for three years. In 2009, they chose to give \$3,000 to the organization.

Project H.O.M.E. (which stands for housing, opportunities for employment, medical care, and education), empowers people to break the cycle of homelessness and addresses the structural causes of poverty to help its clients attain their full potential.

The nonprofit organization has developed a proven and effective program to assist persons in overcoming chronic homelessness. Programs provide education and employment training opportunities that are critical tools in helping both the young and old improve the quality of their lives. Project H.O.M.E. also offers affordable home ownership and rental programs as well as health services.

## 2009 Menasha Corporation Foundation Grant Recipients

Adriel Schools  
ADVOCAP, Inc.  
ALS Association of Michigan  
Alzheimer Foundation of America  
Ambassador Academy  
American Cancer Society  
American Cancer Society – Jones County Relay for Life  
American Cancer Society – Relay For Life  
American Conservatory Theater  
American Diabetes Association  
American Heart Association  
American Red Cross  
American Red Cross – Neenah/Menasha  
American Red Cross – Nelson County Chapter  
American Red Cross – Rio Hondo Chapter  
Angelsgrace Hospice  
Animal Welfare Foundation of Iowa  
Appleton Christian School  
Appleton North High School  
ARC Fox Cities  
Arizona Lutheran Academy  
Autism Speaks  
Avalon Therapeutic Equestrian Center  
Barrie Elementary School  
Beaver Dam High School  
Beloit Fund  
Ben Franklin Elementary  
Ben Miller/JDRF Annual Golf Outing  
Bergstrom Mahler Museum  
Best Friends of Neenah/Menasha  
Best Friends of South Central Wisconsin  
Bethlehem Lutheran School  
Big Brothers/Big Sisters of Delaware County  
Biltmore Country Club Scholarship Foundation  
Black Acre State Nature Preserve and Historical Homestead  
Boy Scouts of America  
Boy Scouts of America – Simon Kenton Council  
Boys & Girls Brigade  
Boys & Girls Club of Oshkosh  
Boys & Girls Club of the Fox Valley  
Brazil Gospel Fellowship Mission  
Breast Cancer Three-Day Walk  
Brimfield Elementary School  
Brookfield Academy  
Bryan's Dream Foundation  
Bukosky/Bella Foundation Run/Walk  
C.S. Mott Children's Hospital  
CAP Services, Inc.  
Carroll College  
Catholic Charities  
Central Florida Pug Rescue  
Central Girls Basketball Booster Club  
Central High School  
Champaign County Humane Society  
Champaign Residential Services  
Children's Advocacy Center  
Children's Bureau of Southern California  
Children's Hospital and Health System Foundation  
Children's Hospital Foundation  
Children's Literacy Initiative  
Christ The Lord Lutheran School  
Christine Ann Center  
Christmas Clearing House  
Church World Services  
City Mission  
City of Bardstown Fire Department  
City of Hope  
City of Madison Heights Fire Department  
Clay Lamberton Elementary  
Clays Mill Elementary  
College of the Holy Cross  
Coloma High School  
Coloma Middle School  
Community Action Council  
Community Clothes Closet  
Community Health Network Foundation  
Community Hospice Foundation  
Communityfest 2009  
Concordia Seminary  
Covenant Day School  
Cystic Fibrosis Foundation  
David's Star School  
Deepwood Foundation  
Delafield Public Library  
Denton High School  
Down Syndrome of Louisville  
Drew University  
Drexel University  
Drug Free Osage County  
Ducks Unlimited, Inc.  
Easter Seals  
Eastern Elementary School  
Eastside Preparatory School  
Edna Ferber Elementary  
Educational Foundation of Watertown  
EGBAR Foundation  
Emergency Shelter of the Fox Valley, Inc.  
Emmanuel Lutheran School  
Emmanuel Lutheran School Building Fund

Epilepsy Foundation of Minnesota  
Evansville Central High School  
Evansville Christian Life Center  
Evansville Downtown Optimist Charitable Foundation  
Evansville Mater Dei High School  
Evergreen Elementary School  
Fairfield Fire Department  
Family Services of Northeast Wisconsin  
Family Services of Northwestern Pennsylvania  
Family Unity International, Inc.  
Feed His Sheep Missionary Baptist Church  
Food Bank Coalition  
Food Pantry of Waukesha  
Fox Cities Community Health Clinic  
Fox Cities Performing Arts Center  
Fox Cities Rotary Multicultural Center  
Fox Valley Lutheran High School  
Fox Valley Symphony  
Fox Valley Technical College Foundation  
Friends of Castle Theater  
Friends of the Norwalk Sheriff Station  
Future Neenah  
Geneva High School  
Georgetown University  
Gettysburg College  
Gilette Children's Foundation  
Gleaners Community Food Bank  
Green Lake Association  
Green Lake Chamber of Commerce  
Green Lake Festival of Music  
Greensburg Central Catholic High School  
Greenville Elementary  
Groton School  
Grove City College  
Habitat for Humanity – Greater Fox Cities Area  
Habitat for Humanity of Denton County  
Habitat for Humanity of Green Lake County  
Hanover Area Food Shelf  
Harbor House  
Hartford Area Project Care  
Hartford Area School District  
Hartland Public Library  
Hartland South Elementary  
Harvard College  
Heart of Ohio Girls Fastpitch Softball  
Hilbert High School  
Holland Christian School  
Holy Spirit School  
Hope College  
Hopkins Public School  
Hopkinton Fire Department  
Hortonville High School  
Hospice of Nelson County  
House of Mercy, Inc.  
Housing Partnership of the Fox Cities  
Hyles Anderson College  
Imagine A Day Foundation  
Immanuel Lutheran Grade School  
Indiana University  
Indiana University Foundation  
Iowa Special Olympics  
Iowa State University  
Irving B. Weber Elementary  
Jack Russell Memorial Library Campaign  
Jefferson Elementary  
Jefferson Literacy Council  
Jim Dowd Memorial Scholarship Fund  
Junior Achievement  
Kaleidoscope Academy  
Kettering Middle School  
Komen Twin Cities Race for the Cure  
Lake Area Free Clinic  
Lake City Food Shelf  
Lake Country High School  
Lake Country Lutheran High School  
Lake Country Shop With Cops  
Lake Orion Community Schools  
Lakeview Elementary  
Lakeville Rotary Club  
LEAVEN  
Literacy Council of Greater Waukesha  
Los Angeles Mission  
Luna Chix Fastpitch  
Luther College  
Lutheran Homes of Oconomowoc  
Lutheran Services  
Lyndon Elementary School  
Make-a-Wish Foundation  
Make-a-Wish Foundation of Minnesota  
Mallory Brincat Memorial Fund  
Manchester Fire Department  
March of Dimes  
Markesan Booster Club  
Marquette University  
Martin Luther Lutheran School  
Martin Luther School  
Massachusetts Institute of Technology  
McKinley Elementary School  
Meadowview Elementary

Meadville Bulldog Hockey  
Memorial High School  
Menasha High School  
Messiah College  
Michigan Technological University  
Mill Creek Baptist Church  
Milwaukee Public Museum  
Minnesota Amber Alert Fundraiser  
Monroe Elementary  
Montessori School of Waukesha  
Montgomery Soccer Association  
Monticello Ambulance Services  
Monticello Community Schools  
Monticello Fire Department  
Monticello Lions Club  
Muscatine Community Foundation  
Muscatine Sexual Assault/Domestic Abuse Advocacy Program  
Muscular Dystrophy Association  
Muscular Dystrophy Association Foundation  
Mutual Aid Ambulance Service  
NAMI Fox Valley  
National Fire Safety Council  
Neenah Basketball Booster Club  
Neenah High School  
New Beginnings Community Church  
New London High School  
North Berrien Food Pantry  
Northeast Wisconsin Land Trust  
Oconomowoc Community-Built Playground  
Oconomowoc Festival of the Arts  
Oconomowoc High School  
Oconomowoc Memorial Hospital Foundation  
Oconomowoc Police Officer's Association  
Oconomowoc Public Library  
Olivet College  
Osage City Library Foundation  
Otsego High School  
Otsego Middle School  
Otsego Public Schools  
Our Lady of Mt. Carmel Church  
Our Lady of Perpetual Help Church  
Panorama of Progress  
Parkview Elementary  
Peace Lutheran School  
Police Athletic League  
Project Home  
Project Hope for the Homeless  
Rainbow Hospice  
Raise The Roof for the Arts  
Randolph School District  
Rawhide Boys Ranch  
Reach Counseling Services  
Rebuilding Together Fox Valley  
Reedy Creek Middle School  
Regional Medical Center Ambulance Department  
Reitz Memorial High School  
Resource Center for Independent Living  
Retzer Nature Center  
Rice County Humane Society  
Ripon College  
Riverside Players  
Rock River Free Clinic  
Rogers Memorial Hospital Foundation  
Rolling Hills Elementary  
Ronald McDonald House Charities of Eastern Wisconsin  
Rose-Hulman Institute of Technology  
Sacred Heart School  
Samaritan Counseling Center of the Fox Valley  
Save Darfur Coalition  
Saylesville Elementary School  
Saylesville School  
Schauer Arts and Activities Center  
Second Harvest Food Bank of Northwestern Pennsylvania  
Seton Catholic Middle School  
Seton Hall University  
Sharon Lynne Wilson Center for the Arts  
Silver Lake College  
Simone Paper Industry Charitable Fund  
South Elementary  
Special Olympics of Minnesota  
Spring Road Elementary  
St. Bernard's Catholic School  
St. Christopher's School  
St. John Grade School  
St. John's School  
St. Linus  
St. Mark's School  
St. Mary of the Immaculate Conception  
St. Mary's Central High School  
St. Mary's School  
St. Patrick's School  
St. Paul's Community Development Corporation  
St. Peter Lutheran School  
St. Philip Grade School  
St. Pius X Parish  
Stanford University  
Step Industries, Inc.  
Sullivan Elementary  
Susan G. Komen Breast Cancer Foundation

Temecula Canyon High School Booster Club  
Tennessee Tech University  
The Blake School  
The Community Foundation  
The Community School  
The Huntington's Disease Society of America  
The Miracle League of the Fox Valley  
The Northwest School  
The Ohio State University Foundation  
The Salvation Army  
The Sting  
The Volunteer Center  
The Wisconsin Foundation for Independent Colleges, Inc.  
Theater on Main  
Theda Clark Medical Center Foundation, Inc.  
Thrasher Opera House  
Toys for Tots  
Tri-Cities Meals on Wheels  
Tri-City Life Center  
Tri-County Community Dental Clinic  
Trinity Lutheran School – Menasha  
Trinity Lutheran School – Neenah  
Tullar Elementary  
Union Rescue Mission  
United Way  
United Way of Central Minnesota  
United Way of Muscatine  
United Way of the Fox Cities  
United Way of the Greater Triangle  
United Way of the Greater Twin Cities  
University Hospitals  
University Lake School  
University of California Berkeley  
University of Evansville  
University of Georgia  
University of Michigan  
University of Milwaukee  
University of Minnesota  
University of Nebraska Foundation  
University of Pittsburgh Cancer Institute  
University of St. Thomas  
University of Texas  
University of Wisconsin – Eau Claire Foundation  
University of Wisconsin – Green Bay  
University of Wisconsin – La Crosse Foundation  
University of Wisconsin – Madison  
University of Wisconsin – Milwaukee  
University of Wisconsin – Oshkosh Foundation  
University of Wisconsin – Parkside  
University of Wisconsin Foundation  
Valley Forge Middle School  
Valley Visiting Nurses Association  
Vanderburgh Humane Society  
Visiting Nurse Association  
Wartburg College  
Washington and Jefferson College  
Washington Elementary School  
Washington University  
Watertown Players Theater  
Watertown Public Library  
Waukesha County Technical College  
Wayland Academy  
West Delaware Middle School  
West Delaware Senior High  
West Maple Elementary  
Western Illinois University  
Westmoreland Community Action  
Westmoreland County Food Bank  
White Heron Chorale  
Wildlife, Inc.  
Winchester School  
Winchester Thurston School  
Windom Education and Collaborative Center  
Winneconne Elementary  
Wisconsin Alliance for Fire Safety  
Wisconsin Interfaith Needs Response  
Woman's & Children's Crisis Shelter  
YMCA – Greater Whittier  
YMCA – Pabst Farm  
YMCA – Scott County  
Young Life Capernaum  
Youth Go  
Yukon Volunteer Fire Department

## MENASHA CORPORATION FOUNDATION

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