

2 0 0 8

MENASHA CORPORATION
FOUNDATION
A N N U A L R E P O R T

Strengthening Communities

March 2009

Strengthening Communities

The Menasha Corporation Foundation continued its gratifying work of *Strengthening Communities* in 2008. As President of the Foundation, I am proud to report on the progress we made toward fulfilling our mission and helping improve many communities — and thousands of lives — through our grant making process.



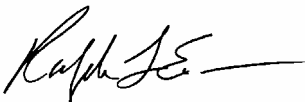
Menasha Corporation shareholders are part of a circle of giving that began more than 100 years ago with the philanthropic interests of the company's founder, Elisha D. Smith. In many ways, gifts from the Foundation have added meaning and encouragement to the lives of others for decades, and we hope they provide gratification for those who make it possible for us to give. Our gifts reach far and wide — providing funds for prescription drugs for an elderly person to helping adults achieve literacy goals to ensuring that pristine parklands will be available forever.

Among the Foundation's accomplishments in 2008 were:

- A \$500,000 gift, paid over five years, to the Theda Clark Medical Center Foundation to improve clinical care and fulfill patient expectations into the future
- A donation of \$100,000 to the University of Wisconsin in Oshkosh for its new academic facility, which will be the home for its College of Business and several College of Letters and Science departments
- Gifts of \$50,000 each to the Fox Cities Performing Arts Center and the YMCAs of the Fox Cities for general operations
- A grant of \$25,000 to the Jones Regional Medical Center Foundation in Anamosa, Iowa, to help replace its outdated facility with a state-of-the-art hospital
- An increase in funding and focus on Business Unit Philanthropy, which encourages employees to become involved in local grant making efforts and extends the reach of the Foundation into communities across the country where Menasha Corporation has operations

The Foundation has its assets in relatively conservative investments consisting of U.S. Treasuries and a Vanguard moderate growth fund, which outperformed the stock market metrics for the year. The Foundation's income in excess of distributions has allowed it to build a surplus balance to help maintain a consistent level of grant making. We believe our conservative strategies will help us achieve this goal.

The Foundation's board of directors is pleased to continue work that honors the legacy of our company's founder and that of its shareholders, employees and retirees. There are many worthy nonprofit organizations that deserve our support and we truly believe in helping them deliver on their missions and *Strengthening Communities* across the country.



Ralph L. Evans

President, Menasha Corporation Foundation

Board of Directors

Ralph L. Evans
Vice President – Human Resources,
Menasha Corporation

Katharine "Kig" Gansner
Smith Family shareholder

Arthur W. Huge
President and Chief Executive Officer,
Menasha Corporation

James M. Kotek
President, ORBIS Corporation

James J. Sarosiek
Executive Vice President and
Chief Administrative Officer,
Menasha Corporation

Timothy C. Shepard
Smith Family shareholder

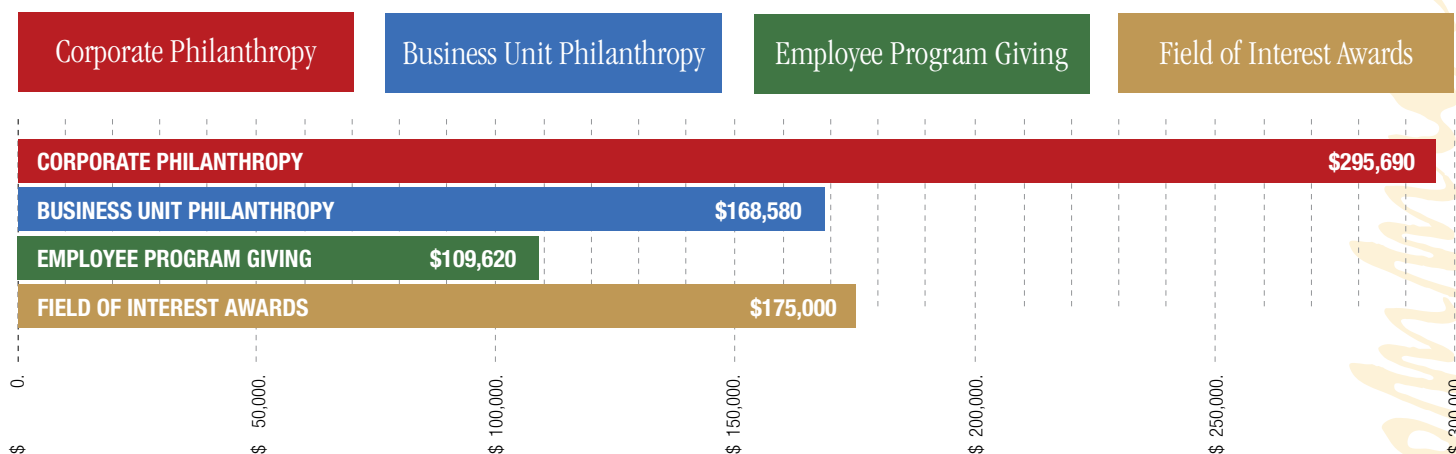
Michael K. Waite
President, Menasha Packaging

Margie Weiss, Ph.D., LEED® AP (emeritus)
Weiss Health Group and
Community Health Advocate

Officers

Arthur W. Huge	Chairman
Ralph L. Evans	President
James J. Sarosiek	Vice President
Kevin Schuh	Treasurer
Angie Burns	Secretary

The Menasha Corporation Foundation awards grants in four areas:



Corporate Philanthropy

The Foundation takes its social responsibility seriously and provides funding for a variety of programs that meet needs across a broad spectrum of our society. Our grants support nonprofit organizations that provide for the short-term needs of our communities such as food pantries, medical clinics and programs for youth at risk. However, we also know that progress oftentimes takes place over a number of years, so the Foundation makes grants to organizations that foster long-term development, such as schools and colleges and associations that are working to find cures to diseases.

In times of economic difficulty, the Foundation’s grant-making focus shifts in favor of providing for the immediate needs of our communities — ensuring that homeless shelters have enough funds to house those in need, that free medical clinics are able to respond to increased demands and that food pantries are stocked with nutritional foods.



Safe and Healthy Citizens \$231,740

We strongly believe that we have an obligation to help people meet basic needs for safe living, food and health care and assist organizations that are successfully working to facilitate change.

An Educated Society \$47,100

Education is an essential element in helping people reach their full potential. The Foundation supports programs that provide learning opportunities for people of all ages. It is in this area of giving that we are able to make a significant impact on the earning ability of adults.

Community Betterment \$10,100

Grants for community betterment help enrich the quality of life through artistic and cultural activities and also provide for community improvement programs.

Environmental Sustainability \$6,750

The Foundation supports programs that protect our natural resources and ensure that generations to come will have pristine outdoor areas to enjoy.



“...I am particularly interested in making sure that our young people have access to the resources they need.”

Don Feldman

or take part in an art therapy class. And there's always a need for funding for dental care, wheelchairs, therapeutic summer camp, clothing, recreational activities and gifts at Christmas. Through Business Unit Philanthropy, the employees of ORBIS provided \$2,600 to the Deepwood Foundation in 2008. ■

Business Unit Philanthropy

The Foundation believes that the communities in which Menasha Corporation operates are made better by the generosity of its employees. It allocates funds to each of the business units as a means of involving employees in philanthropy and the process of improving communities. The exception is the Fox Cities, which is included in Corporate Philanthropy.

Business units make awards in the same four categories followed by Corporate Philanthropy. Employee teams at each location research and evaluate community needs and make funding decisions. In 2008, employees chose to focus giving in areas that met the basic needs of their neighbors and where traditional funding often had been cut because of economic conditions.

Employees made decisions on the distribution of more than \$165,000 in funds in 2008. We would like to share a few of their stories.

Don Feldman

Human Resources Generalist/
Representative, Menasha Packaging



Don Feldman is passionate about the United Way of Muscatine (Iowa) because it does a good job of

evaluating organizations, and donors have confidence that their money is going to worthy causes.

“I like to work with youths, and I now have some influence over where the funding goes,” he says. “Of course, our gifts serve all ages and the full spectrum of society, but I am particularly interested in making sure that our young people have access to the resources they need.”

Feldman has served on the United Way board for three years. The organization has grown considerably since 1954 when it was started and made \$68,000 in grants. Today, Feldman and his fellow directors are responsible for raising and awarding close to \$800,000 annually.

The employees of Muscatine awarded \$1,000 in Business Unit Philanthropy funds to the organization in 2008. “We got great recognition from the board,” Feldman says. “One of our largest customers, HNI, is located in the same community — both of our companies are very supportive of United Way.”

Muscatine employees are also involved in the United Way's annual Day of Caring, which brings volunteers together to paint houses and clean yards or complete projects for various non-profits like the animal shelter and schools. ■

Chris Bartholomew

Plant Manager, ORBIS Corporation



A friendship developed with an elderly neighbor led Chris Bartholomew, plant manager at ORBIS' Mentor,

Ohio, facility to join the board of directors of Deepwood Foundation. His neighbor's son has been a resident of Deepwood Center for more than 25 years.

Three years ago, when Chris joined the Deepwood board, it was transitioning from membership of primarily parents who had family served by Deepwood to one that more broadly reflected the business and professional community of Lake County.

Deepwood Foundation is the charitable arm of the Lake County Board of Mental Retardation and

Developmental Disabilities. It helps support the Deepwood Center, which is operated by Lake County and provides residential and day programs as well as work opportunities. The Deepwood Center serves children and adults with developmental disabilities such as autism, cerebral palsy, Down syndrome and behavioral challenges.

“Deepwood is the type of organization that many people are aware of but they don't know the range of services provided or the extent of the need in the community,” says Chris. “It's heartbreaking to know that some people living at the Center rarely see family members. My neighbor visits his son every day, but we have to help advocate for those that do not have that family connection.”

While the state and county provide most of the basic needs, the Foundation raises money that allows its clients to attend Special Olympics

“When you think about it,” Chris says, “there's so much that we take for granted that other deserving people never get to experience. Our organization helps fill that gap.”

Chris Bartholomew

Lea Ann Hammen

Vice President – Treasurer,
Menasha Corporation



As Vice President and Treasurer of Menasha Corporation, Lea Ann Hammen is quite naturally engaged in ensuring the long-term success and financial viability of the organization she serves, COTS, Inc. She has been on the COTS board of directors since 2006 and also is the nonprofit's hands-on treasurer.

COTS has been serving a three-county area in the Fox Cities of Wisconsin for more than a decade. It provides transitional housing, food and guidance for single men and women for up to a two-year period, during which they must accept a graduated amount of responsibility and independence. The men's shelter has grown to provide housing for 41 individuals, and the women's shelter, which opened in 2006, has as many as 17 residents.

"COTS is unique in that it focuses on a transition point in someone's life," says Hammen. "In the continuum of care, our community has an emergency shelter and a warming shelter, but those organizations aren't focused on solving a long-term housing need, which often needs to be low cost, or provide life skills that are necessary to help the less fortunate through the difficult process toward self-sufficiency." COTS provides skills programs that residents are required to attend and offers education on relapse prevention and refers individuals to AODA treatment programs, when appropriate. About 40% of residents successfully complete the program and move to independent housing after COTS.

COTS is carrying on the legacy and dream of Father Orville Janssen (1926–1999), the founding president. "We have a very loyal base of donors," Hammen says, "but when we wanted to open the

women's shelter, the board and agency management realized that we needed to develop a group of corporate donors. As corporate support has grown over the last couple of years, it has been rewarding to see financial stability in the organization. COTS now has a reserve of funds to draw on to make sure that our services can be provided at the greatest time of need, even if our donations would drop due to economic conditions." COTS received \$20,000 in funding in 2008. ■

Lisa Kuehl

Customer Support Representative,
ORBIS Corporation



A casual conversation with her sister led Lisa Kuehl to start a Christmas giving program at ORBIS' headquarters in Oconomowoc, Wisc., that has already lasted more than a decade. With the approval of management, Lisa asked fellow employees to participate in sponsoring a family the next Christmas.

"The first Christmas was unbelievable — we were given a family with five children," Lisa says. "One of the employees said she and her family had everything they needed; she brought her SUV loaded with gifts. Another employee bought fishing equipment for a couple of boys because it brought back memories of childhood. We had so many gifts that we helped several families."

Lisa is particularly touched by delivering gifts, "It's so gratifying to see the looks of amazement on the children's faces. And the parents are so grateful — there are often tears. We make sure the children get toys and clothing, of course, but the parents usually only ask for necessities — things like laundry detergent or sheets and towels. There's usually an employee who donates tickets to a Brewers or Bucks game so that the family gets

to do something special together, too."

The holiday giving program grew too large for Lisa to handle so, about three years ago, she enlisted the help of the ORBIS Community Action Team (CAT), whose current members are Samantha Goetz, Jane Nehls and Jolene Check. They now donate through the Christmas Clearing House of Waukesha County, which serves a much larger geographic area.

The Christmas Clearing House also opens "Santa's Toy Shop" for several days to families that are not sponsored so that they, too, have an opportunity to choose gifts for their children. ORBIS' CAT donated \$250 in 2008 from its Business Unit Philanthropy funds to support the toy shop.

"This last Christmas, we weren't sure what our giving would be because of the economy. We asked the Clearing House for two families, and one of our employees asked us to adopt another family in the area. Both parents had lost their jobs, and we just had to help," Lisa explains. The response from ORBIS employees was every bit as generous as it always had been, and the team is already looking forward to the 2009 Christmas season. ■

"The volunteer work is so rewarding that we can't wait to help more families next Christmas."

Lisa Kuehl



"COTS provides a supportive and safe environment in which movement toward greater self-sufficiency and independence can be accomplished."

Lea Ann Hammen

Sue Reichelt *(below left)*

Director, Business Performance Analysis, Menasha Packaging

Brianne Goodwin *(below right)*

Benefit Analyst, Menasha Advantage



“Fewer people have a financial cushion in case of disaster. The Red Cross is prepared to go out and serve.”

Sue Reichelt

When a disaster hits, you are extremely vulnerable — no matter what your income or your job or where you live. If your house burns down, you might not have medication for the next day and you may have lost your cell phone and computer.

The Neenah-Menasha (Wisc.) Red Cross chapter responds to hundreds of disasters of all sizes throughout the year and is prepared to respond to almost any need that arises. Sue Reichelt and Brianne Goodwin are both members of the Neenah-Menasha board of directors.

“This area is where I grew up, and when I returned a couple of years ago, I wanted to give back to the community,” Sue says. “I wanted to find a volunteer opportunity where I could utilize my business skills and work with an organization that shares the same values I have. The Red Cross is a great organization, and I think it’s been a good match.”

Brianne tells the story of a fellow employee who was helped by the Red Cross when flooding occurred in the area last year. “My first moment of real pride in being associated with the Red Cross was almost a year ago. One of my colleagues, whose home was flooded, couldn’t thank me enough for the meals and cleaning supplies the Red Cross gave to her family and many other people who were affected. I am most proud that we can help people who are in a vulnerable position; this situation inspired me and rekindled my dedication to the Red Cross.”

The Foundation provided the Neenah-Menasha chapter with \$5,000 for disaster services in 2008. ■

“I joined because it was an opportunity to help keep kids in touch with the outdoors,” Randy says. “We strongly believe in connecting kids with the environment, and any kind of outdoor activity we can provide is helpful. With the help of the Friends group, the park naturalist can offer educational programs for school children, and we assist at many other recreational programs such as the State Park Free Fishing Day and tree planting on Arbor Day.”

The Friends fund part of the salary of the park naturalist and are continually working on repairing and upgrading the Park’s historic 1855 General Store Museum. In the last couple of years, the group expanded its fund-raising efforts, reaching out to corporations for grants for the purchase of about 40 acres of private land that remained within the park boundaries. The Menasha Corporation Foundation provided funding of \$2,500 to the Friends in 2008.

“We know the state can’t do much beyond paying salaries of park employees, and the improvements we want to see won’t happen without our work,” Randy says. “We put in handicapped-accessible nature trails and access to fishing platforms and provided funds toward the handicapped-accessible cabin in the campground. We recently purchased a trail groomer for the cross-country skiing trails — we’re always raising funds for improvements that will serve park visitors and our community. We know that if we can help keep kids interested in the park, they will continue bringing their families for generations to come.” ■

Randy Steeno

Logistics Specialist, Menasha Packaging



Randy Steeno, who works at Menasha Packaging’s Home Office, is a volunteer with Friends of High Cliff State Park, a nonprofit organization that raises money to fund park projects beyond what is budgeted by the state of Wisconsin. He and his wife have helped the organization for more than 10 years — Randy served on the board of directors at one time, and they continue to be involved in park improvement projects and fund-raising events with the Friends group.

“I joined because it was an opportunity to help keep kids in touch with the outdoors.”

Randy Steeno

Business Unit Philanthropy:

Menasha Packaging		
Safe and Healthy Citizens	\$	54,775
An Educated Society	\$	14,275
Community Betterment	\$	2,750
Environmental Sustainability	\$	1,500
ORBIS Corporation		
Safe and Healthy Citizens	\$	54,380
An Educated Society	\$	21,350
Community Betterment	\$	2,450
Environmental Sustainability	\$	500
Cortegra		
Safe and Healthy Citizens	\$	14,000
An Educated Society	\$	1,000
LeveragePoint Media		
Safe and Healthy Citizens	\$	1,600

Field of Interest Awards

Field of Interest awards are used to support a project that will have a significant impact on the community at large. Funds may be given to capital campaigns, which is different from the Corporate Philanthropy guidelines. The Foundation made several awards in this category in 2008.

Employee Program Giving

The Foundation supports its employees through their volunteer activities, by matching donations to educational institutions and by providing college scholarships to their children.

Dollars for Doers:

This program donates \$250 to any elementary or secondary school that has an employee or spouse who volunteers more than 20 hours in a school year. At the end of the year, all schools are entered into a drawing for an additional \$2,500 gift to provide educational materials.

College Scholarships:

One- and four-year scholarships are awarded to eligible dependents of Menasha Corporation employees. Winners are chosen by an independent committee based on academic performance, and other educational activities.

Matching Gifts:

The Foundation supports the personal philanthropic efforts of the Corporation's shareholders, employees and retirees by matching their financial gifts to educational institutions up to \$1,000 a year.

	2008	2007
Income		
Menasha Corporation Contribution	\$ 1,200,000	\$ 780,000
Investment Income	\$ 45,880	\$ 43,879
Unrealized Gain/(Loss) on Investments	\$ (347,060)	\$ 32,321
Total Income	\$ 898,820	\$ 856,200
Contributions		
Corporate Philanthropy	\$ 295,690	\$ 202,730
Field of Interest Awards	\$ 175,000	\$ 150,000
Employee Program Giving		
Scholarships	\$ 45,000	\$ 43,630
Dollars for Doers	\$ 26,250	\$ 7,250
Matching Gifts	\$ 38,370	\$ 37,530
Walk to Win	—	11,100
Business Unit Philanthropy	\$ 168,580	\$ 162,130
Total Contributions	\$ 748,890	\$ 614,370
Administrative Costs	\$ 12,770	\$ 6,330
Income in Excess of Contributions	\$ 137,160	\$ 235,500



Menasha Corporation Foundation Summary of Activity

2008 Menasha Corporation Foundation Grant Recipients

AccessAbility, Inc.
ACES/Xavier Catholic School Fund
Adriel Schools
ADVOCAP, Inc.
ALS Association of Michigan
Alzheimer's Association
Ambassador Baptist Academy
American Cancer Society
American Cancer Society of Delaware
American Cancer Society of the Twin Cities
American Diabetes Association
American Heart Association
American Red Cross
American Red Cross – Neenah/Menasha
Ann J. Kellogg Elementary School
Appleton Christian School
ARC Fox Cities
Arizona Lutheran Academy
Autism Speaks
Bangor High School
Beaver Dam High School
Beloit Fund
Ben Franklin Elementary School
Ben Miller/JDRF Annual Golf Outing
Best Friends of Neenah/Menasha
Bethlehem Lutheran School
Big Brothers/Big Sisters of Delaware
Big Brothers/Big Sisters of Greater Manchester
Blackburn Center
Boy Scouts of America, Chief Seattle Council
Boy Scouts of America, Northeast Illinois Council
Boys and Girls Brigade
Boys and Girls Club of Fox Valley
Boys and Girls Club of Oshkosh
Brain Aneurysm Foundation
Brazil Gospel Fellowship Mission
Breast Cancer Three-Day Walk
Bryan's Dream Foundation
Butte de Morts Elementary School
C.S. Mott Children's Hospital
California Alumni Association
CAP Services, Inc.
Caring Kitchen Food Pantry
Carl Traeger Middle School
Carroll College
Catholic Schools of Greater Kalamazoo
Central High School
Champaign County Community Christmas
Children's Hospital Foundation
Children's Hospital of Michigan
Children's Hospital of Wisconsin
Children's Literacy Initiative
Children's Miracle Network
Chillicothe Jaycees
Christine Ann Center
Christmas Clearing House
City Baptist Schools
City Mission
Clayton Elementary School
Cleveland Heights High School
Community Action Council
Community Health Network Foundation
Community Foundation of New Jersey
Communityfest 2008
COTS, Inc.
Covenant Day School
Crime Stoppers of Winnebago County
Cystic Fibrosis Foundation
Deepwood Foundation
Delafield Public Library
Down Syndrome of Louisville
Ducks Unlimited, Inc.
Easter Seals
Edna Ferber Elementary
Educational Foundation of Watertown
Emanuel Lutheran School
Emergency Shelter of the Fox Valley
Epiphany Catholic School
Evansville Christian Life Center
Evansville Mater Dei High School
Evansville Downtown Optimist Charitable Foundation
Fairfield Fire Department
Fairport Harding High School
Family Services of Northwestern Pennsylvania
Family Unity International, Inc.

First Baptist Christian Academy
Fox Cities Performing Arts Center
Fox Cities Rotary Multicultural Center
Fox Valley Lutheran High School
Fox Valley Symphony
Fox Valley Technical College
Fox Valley Technical College Foundation
Franklin Elementary School
Freedom School District
Friends of High Cliff State Park
Friends of the Clock Tower Restoration
Future Neenah
Geneva High School
Georgetown Fire Department
Georgetown University
Grayson County Schools
Greater Minneapolis Crisis Nursery
Green Lake Association
Green Lake Booster Club
Greensburg Central Catholic High School
Greenville Elementary
Grove City College
Habitat for Humanity of Lexington
Habitat for Humanity of the Fox Cities
Hadi Shrine
Harbor House
Hartford High School
Hartland Public Library
Hartland South Elementary School
Hastings Independent School District
Hawkeye Area Community Action Program
Hebron House Shelter
Helping Paws
Heritage Christian Schools
Hilbert Middle School
Holland Christian School
Holy Angels Catholic School
Holy Spirit Annual Campaign
Hopkins Public Schools
Hortonville Elementary School
Hortonville High School
Hospice of Nelson County
Huntington's Disease Society of America
Illinois City Elementary School
Imagine A Day Foundation
Immanuel Lutheran Grade School
Jackson Elementary School
Jim Dowd Memorial Scholarship Fund
Jones County Relay for Life
Jones Regional Medical Center Foundation
Junior Achievement of the Fox Cities
Juvenile Diabetes Research Foundation – Fox Valley
Juvenile Diabetes Research Foundation
Karen Wildey Indoor Memorial Soccer Tournament
Kentucky Hemophilia Foundation
Kettering Middle School
Kimberly High School
Lake Country High School
Lake Country Lutheran High School
Lakeview Elementary School
Lakeville Baseball Association
Lakeville Education Foundation
LEAVEN
Leukemia & Lymphoma Society, Inc.
Leukemia & Lymphoma Society of Ohio
Luna Chix Fastpitch
Lustgarten Foundation
Madison Heights Fire Department
Make-A-Wish Foundation
Make-A-Wish Foundation of Minneapolis
Mallory Brincat Memorial Fund
Manchester Fire Department
March of Dimes
Marquette University School of Law
Martin Luther School
Massachusetts Institute of Technology
McKinley Elementary School
McMath Middle School
Meadowview Elementary School
Michigan Technological University
Minnesota Community Foundation
Minnesota Teen Challenge
Monroe Elementary School
Monteith Elementary School
Montessori School of Waukesha
Montgomery United Soccer Club
Monticello Ambulance Services
Monticello Elementary School

Monticello Fire Department
Monticello High School
Monticello Lion's Club
Monticello Middle School
Monticello Police Department
Muscular Dystrophy Association
Muscular Dystrophy Association – Green Bay
National Childhood Cancer Foundation
National Fire Safety Council, Inc.
National Humane Society
National Kidney Foundation
National Multiple Sclerosis Society
National Review Institute
Natural Resources Foundation of Wisconsin
Neenah High School
Nelson County Community Clinic
New Eagle Elementary School
New Life Center
New London High School
Non-Profit Affordable Housing-Based Rental Services
North Berrien Food Pantry
Northeast Wisconsin Land Trust
Northfield Middle School
Northland College
Oakwood Elementary School
Oconomowoc Community-Built Playground
Oconomowoc Festival of the Arts
Oconomowoc High School
Oconomowoc Memorial Hospital Foundation
Oconomowoc Public Library
Olivet College
Orbis International
Orono Schools
Otsego High School
Otsego Public Schools
Our Lady of Mt. Carmel Church
Panorama of Progress
Parkview Elementary School
Peace Lutheran School
Pennwood Middle School
Prevent Blindness
Project Home
Project Hope
Quarry Hill Elementary School
Quest Farm
Rainbow Hospice
Reach Counseling Services
Rebuilding Together Fox Valley
Regional Medical Center Ambulance Department
Retzer Nature Center
Ripon College
Riverside Players
Roche AIDS Walk
Rock River Free Clinic
Rockford Lutheran Schools
Rogers Memorial Hospital Foundation
Rolling Hills Elementary School
Ronald McDonald House Charities
Sacred Heart Elementary School
Scott County High School
Second Harvest Food Bank of
Northwestern Pennsylvania
Seton Catholic Middle School
Seton Hall University
Sexual Assault Crisis Center
Muscatine Sexual Assault/Domestic Abuse
Advocacy Program
Sharon Lynne Wilson Center for the Arts
Shriner Children's Hospital
Silver Lake College
Society for the Prevention of Cruelty to Animals
Spring Road Elementary School
St. Cloud Food Shelf
St. Elizabeth Seton School
St. John Grade School
St. John Lutheran School
St. John School
St. John the Baptist School
St. Mark's School
St. Mary of the Immaculate Conception
St. Mary's Central High School
St. Mary's/St. Joseph's School
St. Paul's Community Development Corporation
St. Peter Lutheran Church
St. Peter Lutheran School
Sullivan Elementary School
The Blake School
The Building for Kids

The History Museum
The Miracle of Mitch Foundation
The Volunteer Center
Theater on Main
Theda Clark Medical Center Foundation
Thrasher Opera House
Tinc Road School
Toys for Tots
Tri-Cities Meals on Wheels
Trinity Lutheran School
Trinity Lutheran School of Menasha
Trinity Lutheran School of Neenah
Twin Cities Catholic Education System
United Way of Champaign County
United Way of Greater Berlin Area
United Way of Muscatine
United Way of the Fox Cities
University Lake School
University of California at Berkeley
University of Evansville
University of Pittsburgh Cancer Institute
University of Wisconsin – Eau Claire
University of Wisconsin – Fox Valley
University of Wisconsin – LaCrosse
University of Wisconsin – Milwaukee
University of Wisconsin – Oshkosh
University of Wisconsin Foundation
UPS for Downs
Valley Forge Middle School
Valley View Elementary School
Valley Visiting Nurses Association
Warburg College
Washington University
Watertown Players Theater
Watertown Public Library
Watertown Unified School District
Waukesha County Technical College
Wayland Academy
Webber Elementary School
Weber Elementary School
Wesleyan University
West Delaware Senior High School
West Newton Elementary School
Westmoreland Community Action
Westmoreland County Food Bank
Westmoreland County Parks & Recreation
Winchester Thurston School
Winnebago County Literacy Council
Winneconne Elementary School
Wisconsin Alliance for Fire Safety
Wisconsin Badger Camp
Women for MACC
Women's D.A.R.E. of Wisconsin
YMCA of Scott County
YMCAs of the Fox Cities
Youth Go

2008 Scholarship Winners

Four-Year, \$3,000 each school year

Benjamin Kotek, son of Jim
(ORBIS Corporation, Oconomowoc)
Ashley Roethle, daughter of Jerome
(Menasha Packaging, Hartford)
Ethan Schuler, son of Tom
(ORBIS Corporation, Oconomowoc)

One-Year, \$3,000

Abby Jensen, daughter of Lawrence
(ORBIS Corporation, Monticello)
Emily Rossmel, daughter of Joe
(Menasha Packaging, Wide Web, Neenah)
Naveen Srivatsa, son of Narendra (Cortegra, Fairfield)
Madalyn VanderLoop, daughter of Paul
(Menasha Packaging, Wide Web, Neenah)

MENASHA CORPORATION FOUNDATION

1645 Bergstrom Road
P.O. Box 367
Neenah, WI 54957-0367
920-751-1000
www.menasha.com